



Biographical Sketches

Michele J. Gelfand, Ph.D.

Dr. Michele J. Gelfand is an Associate Professor of organizational psychology at the University of Maryland, College Park. She received her doctorate in social-organizational psychology from the University of Illinois, Urbana-Champaign. Her research focuses on theory and method in cross-cultural psychology, cultural influences on negotiation and conflict, and workplace diversity and discrimination. Her recent work examined a multilevel model of cultural tightness-looseness across 33 nations, cognitive and emotional pathways to revenge across cultures, cultural influences on social networks, and the antecedents and consequences of conflict cultures in organizations.

Dr. Gelfand received the Ernest J. McCormick Award for Early Career Contributions from the Society for Industrial and Organizational Psychology and the LL Cummings Scholar Award from the Academy of Management. She is Associate Editor of *Applied Psychology: An International Review*, and is on the editorial boards of the *Journal of Applied Psychology*, *Personality and Social Psychology Bulletin*, *Academy of Management Journal*, *Journal of Cross-Cultural Psychology*, *International Journal of Cross-Cultural Management*, and *Personnel Psychology*. She is Division-Chair Elect of the Conflict Management Division of the Academy of Management, Past Program Chair of the International Association of Conflict Management, and Past Treasurer of the International Association of Cross-Cultural Psychology.

Dr. Gelfand has received two grants from the National Science Foundation. Her work has been published in such outlets as the *Journal of Applied Psychology*, the *Journal of Personality and Social Psychology*, *Journal of Experimental Social Psychology*, *Organizational Behavior and Human Decision Processes*, *Journal of Cross-Cultural Psychology*, *Academy of Management Journal*, *Academy of Management Review*, *Harvard Business Review*, and the *Annual Review of Psychology*.

To learn more, please contact Dr. Gelfand at mgelfand@psyc.umd.edu or 301-405-6972.

Jonathan Haidt, Ph.D.

Dr. Jonathan Haidt is a social and cultural psychologist. He received his Ph.D. from the University of Pennsylvania in 1992 and then did post-doctoral research at the University of Chicago and in Orissa, India. He has been on the faculty of the University of Virginia since 1995. His research focuses on morality – its emotional foundations, cultural variations, and developmental course. He began his career studying the negative moral emotions, such as disgust, shame, and vengeance, but more recently has been studying the widely ignored positive moral emotions, such as admiration, awe, and moral elevation. He is currently developing a comprehensive theory about the “five foundations” of human morality, which describes the building blocks of morality given to us by evolution and the cultural and developmental processes by which diverse moralities are created. He is applying this theory to understand political divisions in the United States.

Dr. Haidt is the 2001 winner of the Templeton Prize in Positive Psychology. He is a 2004 winner of the “Outstanding Faculty Award,” conferred by Governor Mark Warner on ten professors per year in the state of Virginia. He has just published a book on positive psychology: “The Happiness Hypothesis: Finding Modern Truth in Ancient Wisdom.” For more information, see www.happinesshypothesis.com

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Richard Moreland, Ph.D.

Dr. Richard Moreland received his B.A. degree from the University of Colorado in 1973, and his Ph.D. from the University of Michigan in 1978. Both degrees were in social psychology. In 1978, Dr. Moreland accepted a faculty position in the Department of Psychology at the University of Pittsburgh where he is currently a Professor. He also has a secondary appointment there at the Joseph Katz School of Business.

Dr. Moreland is a Fellow of the American Psychological Society and a Fellow of Division 8 (Personality & Social Psychology), Division 9 (Society for the Psychological Study of Social Issues), and Division 49 (Group Psychology & Group Psychotherapy) in the American Psychological Association. He has served as President of Division 49. Dr. Moreland is on the editorial boards of many journals, and has been Associate Editor for *Group Processes and Intergroup Relations*, the *Journal of Experimental Social Psychology*, *Management Science*, and the *Personality and Social Psychology Bulletin*. He has also been a Guest Editor for special issues of the *British Journal of Social Psychology*, *Organizational Behavior and Human Decision Processes*, and *Small Group Research*.

Dr. Moreland is interested in many aspects of groups and their members, including entitativity, reflexivity, and transactive memory. Most of his work, however, has focused on temporal changes in groups. Such changes include group formation and dissolution, group development, and group socialization.

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Laurie A. Rudman, Ph.D.

Laurie A. Rudman (PhD in Psychology from the University of Minnesota) is an Associate Professor of Psychology at Rutgers University in New Brunswick, New Jersey. Her research interests are implicit social cognition and intergroup relations with a focus on predicting behavior from implicit attitudes and beliefs. The author of over 40 professional publications, she serves on several editorial boards and is currently Associate Editor of *Personality and Social Psychology Bulletin*. Her honors and awards include a National Research Service Award (National Institutes of Health), and winner (with Eugene Borgida) of the Gordon Allport Prize for the best paper on intergroup relations, given annually by the Society for the Psychological Study of Social Issues.

Dr. Rudman is a fellow of the Association for Psychological Science, a member of the Society for Personality and Social Psychology (SPSP) and an honorary member of the Society for Experimental Social Psychology (SESP), where she currently serves on the Executive Committee. She is Chair of a joint SESP/SPSP Social Psychology Advocacy Task Force and the SESP representative to the Federation of Behavioral, Psychological, and Cognitive Sciences.

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Robin R. Vallacher, Ph.D.

Dr. Robin Vallacher is Professor of Psychology, Florida Atlantic University, and Research Affiliate at the Center for Complex Systems, Warsaw University. He has been a Visiting Scholar at University of Bern, Switzerland, and Max-Planck-Institute for Psychological Research in Munich. Dr. Vallacher has published research findings on a wide variety of topics in social psychology, from individual-level processes such as self-concept, self-regulation, and social judgment, to interpersonal and collective phenomena such as close relationships, fairness in social exchange, social justice, inter-group conflict, and social change. In recent years, he has adapted concepts and methods from the study of nonlinear dynamical systems in the natural sciences to the investigation of issues and topics in personality and social psychology. Using experimentation and computer simulations (cellular automata, attractor neural networks, coupled dynamical systems), he and his colleagues are attempting to identify the basic dynamic properties common to such seemingly disparate topics as protracted social conflict, dysfunction in close relations, ambivalence in social judgment, self-concept stability, and the emergence of personality from social interaction.

Dr. Vallacher's research has received funding from the National Institute of Mental Health, the National Science Foundation, the Max-Planck Institute for Psychological Research, and the Polish Science Foundation. He has published five books, including two with Andrzej Nowak, Director of the Center for Complex Systems at University of Warsaw, that develop the implications of dynamical systems and complexity for social psychology.

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Kipling Williams, Ph.D.

Dr. Kipling Williams is Professor of Psychological Sciences at Purdue University. He earned his B.S. at the University of Washington (1975), and his Ph.D. at The Ohio State University (1981). He has authored or edited eight books and has published over eighty articles and chapters on topics in group performance, social influence, psychology and law, aggression, and Internet research. His current research interest is on ostracism—being ignored and excluded.

Dr. Williams is past-president of the *Society for Australasian Social Psychologists* and is the current president of the *Midwestern Psychological Association*. He has served as an associate editor for *Personality and Social Psychology Bulletin* and *Group Dynamics: Theory, Research, and Practice*, and is or has been a consulting editor on several journals in social psychology. For six years, he co-convened the Sydney Symposium on Social Psychology. Both the Australian Research Council and the National Science Foundation have funded his research.

Dr. Williams' books include *The Social Outcast: Ostracism, Social Exclusion, Rejection, and Bullying* (2005), *Ostracism: The Power of Silence* (2001), *Psychology & Law: An Empirical Perspective* (2005), *Social Motivation: Conscious and Unconscious Processes* (2004), *Social Judgments: Implicit and Explicit Processes* (2003), *The Social Self: Cognitive, Interpersonal and Intergroup Perspectives* (2002), *Social Influence: Direct and Indirect Processes* (2001), and *The Social Mind: Cognitive and Motivational Aspects of Interpersonal Behavior* (2001).

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